APPENDIX 1603.D.1 OF ANNEX 1603 OF THE NAFTA
(Designated Profession List for TN Status)

- Accountant--baccalaureate degree, C.P.A., C.A., C.G.A., or C.M.A.
- Engineer--baccalaureate degree or state/provincial license
- Scientist
  - Agriculturist (including agronomist)--baccalaureate degree
  - Animal Breeder -- baccalaureate degree
  - Animal Scientist--baccalaureate degree
  - Apiculturist--baccalaureate degree
  - Astronomer--baccalaureate degree
  - Biochemist--baccalaureate degree
  - Biologist--baccalaureate degree
  - Chemist--baccalaureate degree
  - Dairy Scientist--baccalaureate degree
  - Entomologist--baccalaureate degree
  - Epidemiologist--baccalaureate degree
  - Geneticist--baccalaureate degree
  - Geochemist--baccalaureate degree
  - Geologist--baccalaureate degree
  - Geophysicist (including Oceanographer in Mexico or U.S.) --baccalaureate degree
  - Horticulturist--baccalaureate degree
  - Meteorologist--baccalaureate degree
  - Pharmacologist--baccalaureate degree
  - Physicist (including Oceanographer in Canada) --baccalaureate degree
  - Plant Breeder--baccalaureate degree
  - Poultry Science--baccalaureate degree
  - Soil Scientist--baccalaureate degree
  - Zoologist--baccalaureate degree
- Research Assistant (working in a post-secondary educational institution)--baccalaureate degree
- Medical/Allied Professional
  - Physician (teaching and/or research only)--M.D., or state/provincial license
  - Dentist--D.D.S., D.M.D., or state/provincial license
  - Occupational Therapist--baccalaureate degree or state/provincial license
  - Pharmacist--baccalaureate degree or state/provincial license
  - Physio/Physical Therapist--baccalaureate degree or state/provincial license
  - Recreational Therapist--baccalaureate degree
  - Registered Nurse--state or provincial license
  - Veterinarian--D.V.M., D.M.V., or state/provincial license
  - Medical Technologist--baccalaureate degree of post-secondary diploma and three years' experience--must be seeking entry to perform chemical, biological, hematological, immunologic, microscopic, and bacteriological tests, procedures, experiments, and analysis in laboratories for diagnosis, treatment, and prevention of disease
- Architect--baccalaureate degree or state/provincial license
- Lawyer--L.L.B., J.D., L.L.L., B.C.L., or Licencuature degree (five years) or membership in a state/provincial bar
- Technical Publications Writer--baccalaureate degree of post-secondary diploma and three years' experience
- Teacher
  - College--baccalaureate degree
  - University--baccalaureate degree
  - Seminary--baccalaureate degree
- Technical Publications Writer--baccalaureate degree or post secondary diploma and three years’ experience
  - Urban Planner--baccalaureate degree
  - Vocational Counselor--baccalaureate degree
- Economist--baccalaureate degree
- Social Worker--baccalaureate degree
- Mathematician--baccalaureate degree
- Hotel Manager--baccalaureate degree or post-secondary diploma and three years' experience
- Industrial Designer--baccalaureate degree or post-secondary diploma and three years' experience
- Interior Designer--baccalaureate degree or post-secondary diploma and three years' experience
- Librarian--M.L.S. or B.L.S. (for which another baccalaureate degree was a prerequisite)
- Animal Breeder--baccalaureate degree
- Sylviculturist (including forestry specialist)--baccalaureate degree
- Range Manager (range conservationist)--baccalaureate degree
- Forester--baccalaureate degree, or state/provincial license
- Graphic Designer--baccalaureate degree, or post-secondary diploma and three years’ experience
- Land Surveyor--baccalaureate degree or state/provincial/federal license
- Landscape Architect--baccalaureate degree
- Nutritionist--baccalaureate degree
- Dietician--baccalaureate degree or state/provincial license
- Computer Systems Analyst--baccalaureate degree, or post-secondary diploma and three years’ experience
- Psychologist--state/provincial license
- Scientific Technician/Technologist
  - must work in direct support of professionals in the following disciplines: chemistry, engineering, geology, geophysics, meteorology, physics, astronomy, agricultural sciences, biology or forestry
  - must possess theoretical knowledge of the discipline
  - must solve practical problems in the discipline
  - must apply principles of the discipline to basic or applied research
- Disaster Relief Insurance Claims Adjuster--baccalaureate degree, or 3 years' experience in the field of claims adjustment (admissible only when a disaster has been declared)
- Management Consultant--baccalaureate degree or 5 years' experience in consulting or related field